



City of Springfield  
Performance Pay Plan By Bargaining Unit And Grade

Page No. 1  
Run Date Jun 14, 2011  
Run Time 2:48:41PM  
Report ID: PPPUNION

Union: SPA

Effective: July 1, 2010 to June 30, 2011

<u>Grade/Range</u>	<u>Step</u>	<u>Hourly Rate</u>	<u>Annual Rate</u>	<u>Job Code</u>	<u>Description</u>
211	1	17.13	35,620.00	201341	Police Secretary
	2	17.99	37,419.20		
	3	18.84	39,180.96		
	4	19.79	41,161.12		
	5	20.80	43,255.68		
212	1	17.97	37,383.84	222367	Police Property Clerk
	2	18.86	39,237.12		
	3	19.80	41,181.92		
	4	20.79	43,239.04		
	5	21.81	45,366.88		
213	1	18.17	37,787.36	201340	Police Program Tech
	2	19.08	39,676.00	372367	Comm Svcs Officer 1
	3	20.03	41,658.24	375367	Police Records/Comm Specialist
	4	21.03	43,736.16		
	5	22.08	45,920.16		
215	1	19.03	39,584.48	375362	Sr. Police Rec/Comm Specialist
	2	19.99	41,587.52		
	3	20.99	43,659.20		
	4	22.04	45,843.20		
	5	23.14	48,139.52		
216	1	22.53	46,870.72	222347	Property Controller
	2	23.71	49,312.64	377667	Court Officer
	3	24.98	51,954.24		
217	1	19.59	40,749.28	372257	Comm Svcs Officer 2
	2	20.58	42,808.48		
	3	21.61	44,940.48		
	4	22.69	47,188.96		
	5	23.82	49,553.92		
218	1	22.18	46,140.64	379362	Police Dispatcher
	2	23.30	48,472.32		
	3	24.43	50,804.00		
	4	25.65	53,343.68		
	5	26.93	56,010.24		
219	1	23.48	48,834.24	375122	Police Technical Specialist
	2	24.68	51,330.24		
	3	25.91	53,882.40		
	4	27.22	56,615.52		
	5	28.54	59,369.44		
220	1	24.98	51,954.24	375263	Police Officer
	2	27.71	57,640.96		
	3	29.96	62,323.04		
	4	31.46	65,443.04		
	5	33.04	68,727.36		



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231	1	20.75	43,168.32	372263	Detention Officer
	2	21.79	45,327.36		
	3	22.88	47,596.64		
	4	24.03	49,974.08		
	5	25.22	52,461.76		
235	1	27.74	57,703.36	372233	Detention Supervisor
	2	29.13	60,590.40		